Online Warehouse Management, Material Handling, Storage and Logistics Operation, Leading to Diploma – Postgraduate in Warehouse Management, Material Handling, Storage and Logistics Operation, Accumulating to Postgraduate Diploma
Online Warehouse Management, Material Handling, Storage and Logistics Operation, Leading to Diploma – Postgraduate in Warehouse Management, Material Handling, Storage and Logistics Operation, Accumulating to Postgraduate Diploma
Course Co-ordinator:
Prof. Dr. R. B. Crawford – Director of HRODC Ltd. and Director of HRODC Postgraduate Training Institute, A Postgraduate-Only Institution. He has the following Qualifications and Affiliations:

- Doctor of Philosophy {(PhD) (University of London)};
- M.Ed. Management (University of Bath);
- Advanced Dip. Science Teacher Ed. (University of Bristol);
- Postgraduate Certificate in Information Systems (University of West London, formerly Thames Valley University);
- Diploma in Doctoral Research Supervision, (University of Wolverhampton);
- Teaching Certificate;
- Fellow of the Institute of Management Specialists;
- Human Resources Specialist, of the Institute of Management Specialists;
- Member of Academy of Management (MAoM), within the following Management Disciplines:
  - Human Resources;
Online Warehouse Management, Material Handling, Storage and Logistics Operation, Leading to Diploma – Postgraduate in Warehouse Management, Material Handling, Storage and Logistics Operation, Accumulating to Postgraduate Diploma

- Organization and Management Theory;
- Organization Development and Change;
- Research Methods;
- Conflict Management;
- Organizational Behavior;
- Management Consulting;
- Gender & Diversity in Organizations; and
- Critical Management Studies.

- Member of the Asian Academy of Management (MAAM);
- Member of the International Society of Gesture Studies (MISGS);
- Member of the Standing Council for Organisational Symbolism (MSCOS);
- Life Member of Malaysian Institute of Human Resource Management (LMIHRM);
- Member of ResearchGate Community;
- Member of Convocation, University of London;
- Professor HRODC Postgraduate Training Institute.

Prof. Crawford, was an Academic at:

- University of London (UK);
- London South Bank University (UK);
- University of Greenwich (UK); and
- University of Wolverhampton (UK);

For Whom This Course is Designed

This Course is Designed For:

- Warehouse Managers;
- Supply Chain and Logistics Managers and Professionals;
- Operations Managers;
- Logistics Professionals;
- Inventory Managers;
- Purchasing and Procurement Managers;
- Retailers;
Online Warehouse Management, Material Handling, Storage and Logistics Operation, Leading to Diploma – Postgraduate in Warehouse Management, Material Handling, Storage and Logistics Operation, Accumulating to Postgraduate Diploma

- Inventory and Warehouse Control Professionals;
- Production Planners;
- Financial Managers;
- Project Managers;
- Distribution Centre Supervisors;
- Manufacturers and Industries;
- Academicians, Researchers, NGOs and Practitioners;
- Those who need to develop their understanding about warehouse management and material handling and storage;
- Those who are looking for business gains and benefits from managing warehouse.

**Duration:** 20 Days, Based on 3 Hours Per Day Tuition  
**Cost:** £6,700.00 Per Delegate

**Please Note:**
- V.A.T. (Government Tax) does not apply to Corporate Sponsored Individuals, taking Programmes or Courses in any location - within or outside the UK.
- It applies only to Individuals and Corporations based in the UK and to Non-UK Individual Residents taking courses in the UK.

Delegates will be treated to a Selection of our Complimentary Products, which include:

- HRODC Postgraduate Training Institute’s **Leather Conference Folder**;
- HRODC Postgraduate Training Institute’s **Leather Conference Ring Binder/ Writing Pad**;
- HRODC Postgraduate Training Institute’s **Key Ring/ Chain**;
- HRODC Postgraduate Training Institute’s **Leather Conference (Computer – Phone) Bag** – Black or Brown;
- HRODC Postgraduate Training Institute’s **8GB USB Flash Memory Drive**, with Course Material;
- HRODC Postgraduate Training Institute’s **Metal Pen**;
- HRODC Postgraduate Training Institute’s **Polo Shirt**.
Our Video-Enhanced Online Mode of delivery of this course is the same as being in a classroom – but virtually.

- This Video-Enhanced Online mode of delivery is Revolutionary and currently unique to HRODC Postgraduate Training Institute.
- The tutor will meet the group on Video and present the course, in the same way as though in a classroom.
- Where there is more than one participant, they will be able to see and interact with each other, and with the tutor.
- They will watch and discuss the various video cases and demonstration videos that form an integral part of our courses.
- Assessment is structured in the same way as it is done in a classroom setting.
- The Video-Enhanced Online mode of training usually starts on the 1\textsuperscript{st} of each month, with the cut-off date being the 20\textsuperscript{th} of the previous month. This cut-off date means that Admission should have been granted and fee payment received;
- It will last twice as long as the classroom-based deliveries. For example, a 5-day (30 Credit Hours) classroom-based course will last 10 days, in Video-Enhanced Online mode. This calculation is based on 3 hours tuition per day, meeting the Institute’s required 30 Credit-Hours.
- The cost of the Video-Enhanced Online mode is 67\% of the classroom-based course.
- For example, a 5-day classroom-based course, which costs Five Thousand Pounds, costs only Three Thousand Three Hundred and Fifty Pounds (£3,350.00) in Video-Enhanced Online Mode.
Course Objectives

By the conclusion of the specified learning and development activities, delegates will be able to:

- Effectually manage the operations and functions of warehousing;
- Classify distinctions between warehousing processes;
- Recognise the emphasis of distribution centres on processing and moving goods on to wholesalers, retailers, or consumers rather than on storage;
- Evaluate warehousing and distribution strategies from a qualitative and quantitative perspective;
- Utilise the role that contracts have in warehousing services and the process involved in attaining a contract to protect both the user and provider;
- Identify the importance of and functions related to warehouse management in controlling the movement and storage of materials within a warehouse and in processing the associated transactions;
- Optimize warehouse operations and warehouse space availability as impacted by equipment layout and product flow;
- Facilitate the role of packaging in protecting product to ensure that it gets to the customer in the operating condition expected;
- Highlight the effect of good communication in the interface between the warehouse, the carrier and the driver as key to success in terms of contribution to efficacy, efficiency and cost reduction;
- Consider and analyse many parameters to optimize warehouse location or placement as both strategic and operational decision that directly influence customer servicing aspects, cost, and price factors;
Recognise that safety of personnel and security of product are the basic building blocks for warehouse operations that can neither be neglected without detriment to operational efficiency and the bottom line.

Realise better efficiency and reduction in cost by leveraging the data accuracy and computing power inherent in today’s integrated information systems.

Label or categorise a warehouse as “specialized” by the function a warehouse serves and by the unique nature of the materials and goods handled and stored.

Facilitate the speed and overall ease of product flow throughout the logistical system.

Design an inventory management system which is able to meet the dictates of market place and support the company’s strategic plan.

**Course Contents, Concepts and Issues**

**Part 1: Key Issues in Warehousing**

- Principles of Warehousing:
  - Definition;
  - Types of Warehouse Operation;
    - Automated Warehouses;
    - Climate-Controlled Warehouse;
    - Distribution Centre;
    - Private Warehouse;
    - Public Warehouse.
  - Functions of Warehousing.

- The Warehouse Process:
  - Receiving;
  - Pre-receipt;
  - In-handling;
  - Preparation;
  - Offloading;
- Checking;
- Cross-Docking;
- Recording;
- Quality and Control;
- Put-Away
- Order Picking (Methods and Equipment):
  - Piece Picking;
  - Case Picking;
  - Pallet Picking.

**Part 2: Warehouse and Warehousing**

- The Concept;
- Meaning and Definition;
- Basic Functions Performed in Warehousing;
- Key Benefits of Warehousing;
- Basic Reasons for Need of Warehouse;
- Features of Ideal Warehouses;
- Types of Warehouses:
  - Private Houses;
  - Public Warehouses;
  - Government Warehouses;
  - Co-operative Warehouses;
  - Bonded Warehouses;
  - Distribution Centres or Warehouses;
  - Cold Storage;
  - Export and Import Warehouses;
  - Climate-Controlled Warehouse;
  - Field Warehouses;
  - Agricultural Warehouses;
- Warehousing Strategy;
- Warehouse Operations:
  - Inventory Control;
  - Order Picking;
  - Cross Docking;
  - Packaging and Labelling of a Product;
  - Automation inWarehouses;
  - Modern Trends;
- Warehousing Processes: From Replenishment to Despatch:
  - Replenishment;
  - Value Added Services;
  - Indirect Activities;
  - Stock Management;
  - Stock or Inventory Counting;
  - Cycle Counting;
  - The Count;
  - Security;
  - Returns Processing;
  - Despatch;
  - The Driver.

**Part 3: Warehouse Distribution Centre**

- Distribution Centre Concept;
- General Warehousing and Distribution Centre Strategies:
  - Utility of Public Warehousing;
  - The Contract Warehousing;
  - The Private Warehousing;
- Design and Layout:
  - Design Criteria;
Part 4: Warehouse Management and Performance Systems

➢ Personnel Management:
  • Personnel;
  • Labour;
  • Supervision;
  • Knowledge Development;
  • Information Exchange;
  • Assistance;
  • Performance Measurement and Feedback;
  • Interdepartmental Service-Oriented.

➢ Warehouse Negotiations, Agreements, and Contracts:
  • Role of Contracts;
  • Request for Information (RFI), Request for Proposals (RFP), and Request for Quotes (RFQ);
  • Negotiating;
  • Contract Sections and Content;
  • Key Points;
Examples of Warehousing Servicing Agreement;
Examples of Warehouse Receipt: Terms and Conditions.

➢ Warehouse Management:
  ● Importance of Warehouse Management System;
  ● Choosing a Warehouse Management System;
  ● The Process;
  ● Selecting the Correct Warehouse Management System;
  ● What to Consider in a Warehouse Management System.

➢ Warehouse Performance:
  ● Space Evaluation and Utilization;
  ● Personnel Utilization;
  ● Equipment Utilization;
  ● Importance of the Perfect Order;
  ● Critical Performance Measures;
  ● Common Performance-Type Measures:
    ▪ Performance Ratios;
    ▪ Total Number of Exceptions;
    ▪ Cost and Utilization Measures;
    ▪ Other Measures of Performance;
    ▪ Personnel Measures.

➢ The Role of Industrial Product Packaging:
  ● Packaging and Pallets;
  ● Packaging and Minimizing Damage;
  ● Packaging Types;
  ● Efficient Packaging.

➢ Warehousing and Transportation Interface:
  ● Carrier to Warehouse Interaction.

➢ Selecting Warehouse Locations:
  ● Primary Factors;
  ● Facility Location Analysis.

➢ Safety and Security;
- Preventing and Reducing Warehouse Accidents;
- Protecting Workers and Equipment;
- Safe Product Movement;
- Safety Cues;
- Safe Picking and Replenishment;
- Safe Product Staging;
- Securing the Product;
- Pilferage and Theft;
- Damage;
- Fire and Water;
- Infestation;
- Physical Security Measures.

- Equipment and Information Technology:
  - Warehouse Management Systems;
  - Radio Frequency Identification (RFID) Tag and Barcode Technology;
  - Various Equipment.

- Unique Functioning and Unique Materials Warehousing:
  - Functional Specialization;
  - Going Global.

---

**Part 5: Materials Handling and Packaging**

- Defining Warehouse Material Handling and Warehouse Packaging;
- Four Dimensions of Material Handling;
- Concepts of Material Handling and Packaging;
- Principles of Materials Handling;
- Storage & Order Picking Equipment;
- Transportation & Sorting;
- Shipping;
- Packaging:
Consumer packaging (Marketing Emphasis);
Industrial packaging (Industrial Emphasis).

- The Role of Packaging;
- General Function of Packaging:
  - Containment;
  - Protection;
  - Efficiency/Utilization;
  - Apportionment;
  - Unitization;
  - Convenience;
  - Communication;
  - Tracking;
  - Handling Instructions.

- Packaging Design Principle;
- Some Considerations for Packaging Design;
- Kinds of Materials Handling Systems;
- Material Handling Systems:
  - Mechanized;
    - Forklift Trucks;
    - Walkie-Rider Pallet Trucks;
    - Towlines;
    - Conveyors.
  - Semi-Automated;
    - Automated-Guided Vehicle Systems;
    - Sortations;
    - Robotics.
  - Automated;
    - Order Selection System;
    - Automated Storage and Retrieval System.
  - Information Directed.

- Industrial Shelving and Industrial Racking:
Online Warehouse Management, Material Handling, Storage and Logistics Operation, Leading to Diploma –
Postgraduate in Warehouse Management, Material Handling, Storage and Logistics Operation, Accumulating to
Postgraduate Diploma

- Speedrax Archive Shelving/Storage;
- Widespan Shelving System;
- Pallet Racking;
- Steel Lockers for Personal Storage.

- Channel Integration – Packaging, Containerization and Material Handling:

- Scrap/Waste Disposal:
  - Scrap;
  - Surplus;
  - Obsolete.

- Wastivity of a System.

Part 6: Transportation

- Concept;
- Transportation Functionality and Principles:
  - Movement of Product;
  - Objectives of Transportation;
  - Product Storage.
- Principles of Transportation;
- Participation in Transportation Decisions;
- Modal Characteristics:
  - Rail;
  - Highway;
  - Water
  - Pipelines;
  - Air.
- Intermodal Operators:
  - Piggyback/Trailer/Container;
  - Non-Operating Intermediaries.
- Transport Economics:
- Distance;
- Volume;
- Density;
- Stowability;
- Handling;
- Liability;
- Market Factors.

- Multi-Modal Transport System;
- Choice of Mode;
- Containerization;
- Bulk Carrier.

### Part 7: Inventory Management for Organisational Effectiveness

- Inventory Management:
  - Concept of Inventory;
  - Poor Inventory Management;
  - Attributes of Inventory;
  - Kinds of Inventory:
    - Raw Material;
    - Work-in-Process;
    - Finished Goods;
    - Maintenance, Repair, and Operations (MRO) Goods;
    - Transit Inventory;
    - Buffer Inventory;
    - Anticipation Inventory;
    - Decoupling Inventory;
    - Cycle Inventory.
  - Inventory Sequencing:
    - Just in Sequence (JIS);
    - Last-In, First-Out (LIFO) Method;
First-In, First-Out (FIFO) Method.

- Inventory Functionality;
- Buffer Uncertainties;
- Conceptual Framework of Inventory;
- Importance of Inventory Management Systems:
- Materials Tracking;
- Inventory Management Techniques;
- Service Level;
- Service Rate;
- Categories of Inventory;
- Cost Associated With an Inventory;
- Inventory Replenishment:
  - When to reorder;
  - How much to reorder;
  - Creating a Purchase Order.
- Economic Order Quantity (EOQ);
- Classification of Inventory:
  - ABC Analysis;
  - Counting Inventory;
- Enterprise Resource Planning;

Part 8: Key Elements of Logistics Management

- Operational Objectives:
  - Rapid Response;
  - Minimum Variance;
  - Minimum Inventory;
  - Movement Consolidation;
Quality;
Life Cycle Support.

- Understanding Logistics Management;
- Achieving Competitive Advantage through Logistics;
- Conceptualising Logistics;
- Marketing and Logistic Interface:
  - Considering ‘Availability’;
  - Effect of Logistics and Customer Service on Marketing.

### Part 9: International Logistics

- Concepts of International Logistics:
  - International Transportation;
  - International Warehouse Management;
  - Packaging;
  - Inventory Management;
  - Material Handling;
  - Information Systems.
- International Intermediaries:
  - International Freight Forwarders;
  - Non-Vessel Operating Common Carriers;
  - Export Management Companies;
  - Export Trading Companies;
  - Export Packers;
  - Custom Brokers;
  - Ship Brokers;
  - Ship Agents.
- Sale in International Trade;
- International Documentation;
- Letters of Credit;
➤ Barriers to International Logistics;
➤ Market and Competition;
➤ Financial Barriers;
➤ Distribution Channels;
➤ Cargo Insurance and Claims;
  ● Importance of Cargo Insurance
➤ Who Can Insure;
➤ Special Features of Marine Insurance;
➤ Paying the Insurance Premium;
➤ Duty Insurance;
➤ Kinds of Perils;
➤ Types of Policies;
➤ Loss.

**Part 10: Logistics and Information and Communications Technologies (ICT)**

➤ Concepts of Logistics Information;
➤ Information Functionality;
➤ Evaluating Logistics Information Systems Application:
  ● Availability;
  ● Accuracy;
  ● Timeliness;
  ● Exception-Based Logistics Information Systems;
  ● Flexibility;
  ● Format.
➤ Logistics Information Systems Design:
  ● Planning and Coordination Flows;
  ● Operating Flows;
  ● Inventory Deployment and Management.
➤ Information Technology Application;
Electronic Data Interchange (EDI);
Personal Computers;
Artificial Intelligence;
Communications;
Bar Coding and Scanning.

Diploma – Postgraduate Short Course, and Postgraduate Diploma Programme, Regulation

Postgraduate Diploma and Diploma – Postgraduate: Their Distinction, Credit Value and Award Title

Postgraduate Short Courses of a minimum of five days’ duration, are referred to as Diploma – Postgraduate. This means that they are postgraduate credits, towards a Postgraduate Diploma. A Postgraduate Diploma represents a Programme of Study, leading to an Award bearing that title prefix. We, therefore, refer to our short-studies as ‘Courses’, while the ‘longer-studies’, are regarded as Programmes. However, both study-durations are often referred to as ‘Courses’. Another mark of distinction, in this regard, is that participants in a short-course are referred to as ‘Delegates’, as opposed to the term ‘Students’, which is confined to those studying a Postgraduate Programme.

Courses are of varying Credit-Values; some being Single-Credit, Double-Credit, Triple-Credit, Quad-Credit, 5-Credit, etc. These credits, therefore, accumulate to a Postgraduate Diploma. As is explained, later, in this document, a Postgraduate Diploma is awarded to students and delegates who have achieved the minimum of 360 Credit Hours, within the required level of attainment.

Delegates studying courses of 5-9 days’ duration, equivalent to 30-54 Credit-Hours (Direct Lecturer Contact), will, on successful assessment, receive the Diploma – Postgraduate
Award. This represents a single credit at Postgraduate Level. While 6-day and 7-day courses also lead to a Diploma – Postgraduate, they accumulate 36 and 42 Credit Hours, respectively.

---

**Postgraduate Diploma and Diploma - Postgraduate Assessment Requirement**

Because of the intensive nature of our courses and programmes, assessment will largely be in-course, adopting differing formats. These assessment formats include, but not limited to, in-class tests, assignments, end of course examinations. Based on these assessments, successful candidates will receive the Diploma – Postgraduate, or Postgraduate Diploma, as appropriate.

In the case of Diploma – Postgraduate, a minimum of 70% overall pass is expected. To receive the Award of Postgraduate Diploma, candidates must have accumulated at least the required minimum ‘credit-hours’, with a pass (of 70% and above) in at least 70% of the courses taken.

Delegates and students who fail to achieve the requirement for Postgraduate Diploma, or Diploma - Postgraduate - will be given support for 2 re-submissions for each course. Those delegates who fail to achieve the assessment requirement for the Postgraduate Diploma or Diploma - Postgraduate - on 2 resubmissions, or those who elect not to receive them, will be awarded the Certificate of Attendance and Participation.
Applicants for Diploma – Postgraduate – and Postgraduate Diploma are required to submit the following documents:

- Completed Postgraduate Application Form, including a passport sized picture affixed to the form;
- A copy of Issue and Photo (bio data) page of the applicant’s current valid passport or copy of his or her Photo-embedded National Identity Card;
- Copies of credentials mentioned in the application form.

Admission and Enrolment Procedure

- On receipt of all the above documents we will assess applicants’ suitability for the Course or Programme for which they have applied;
- If they are accepted on their chosen Course or Programme, they will be notified accordingly and sent Admission Letters and Invoices;
- One week after the receipt of an applicant’s payment or official payment notification, the relevant Course or Programme Tutor will contact him or her, by e-mail or telephone, welcoming him or her to HRODC Postgraduate Training Institute;
- Those intending to study in a foreign country, and require a Visa, will be sent the necessary immigration documentation, to support their application;
- Applicants will be notified of the dates, location and venue of enrolment and orientation, where appropriate.
Modes of Study for Postgraduate Diploma Courses

There are three delivery formats for Postgraduate Diploma Courses, as follows:

1. Intensive Full-time (Classroom-Based) Mode (3 months). This duration is based on six hours’ lecturer-contact per day, five days (30 hours) per week;
2. Full-time (Classroom-Based) Mode (6 month). This duration is based on two and a half days’ lecturer-contact, equivalent to fifteen hours, per week;
3. Video-Enhanced On-Line Mode. This mode is achieved in twenty (20) weeks, based on three hours per day, six days per week.

Whichever study mode is selected, the aggregate of 360 Credit Hours must be achieved.

Introducing Our Video-Enhanced Online Study Mode

In a move away from the traditional online courses and embracing recent developments in technology-mediated distance education, HRODC Postgraduate Training Institute has introduced a Video-Enhanced Online delivery. This Online mode of delivery is revolutionary and, at the time of writing, is unique to HRODC Postgraduate Training Institute.

You are taught as individuals, on a one-to-one or one-to-small-group basis. You see the tutor face to face, for the duration of your course. You will interact with the tutor, ask and address questions; sit examinations in the presence of the tutor. It is as real as any face-to-face lecture and seminar can be. Choose from a wide range of Diploma – Postgraduate Courses and approximately 60 Specialist Postgraduate Diploma Programmes. Accumulate short courses, over a 6-year period, towards a Postgraduate Diploma.
Key Features of Our Online Study: Video-Enhanced Online Mode

- The tutor meets the group and presents the course, via Video, in a similar way to its classroom-based counterpart;
- All participants can see, and interact with, each other, and with the tutor;
- They watch and discuss the various video cases and demonstrations that form an integral part of our delivery methodology;
- Their assessment is structured in the same way as it is done in a classroom setting;
- The Video-Enhanced Online mode of training usually starts on the 1st of each month, with the cut-off date being the 20th of each month, for inclusion the following month;
- Its duration is twice if its classroom-based counterpart. For example, a 5-day (30 Credit Hours) classroom-based course will last 10 days, in Video-Enhanced Online mode. This calculation is based on 3 hours tuition per day, adhering to the Institute’s required 30 Credit-Hours;
- The cost of the Video-Enhanced Online mode is 67% of the classroom-based course;
- For example, a 5-day classroom-based course, which costs Five Thousand Pounds, is only Three Thousand Three Hundred and Fifty Pounds (£3,350.00) in Video-Enhanced Online Mode.

20-Week Video-Enhanced Online Postgraduate Diploma

You might study an Online Postgraduate Diploma Course, in 20 weeks, in the comfort of your homes, through HRODC Postgraduate Training Institute’s Video-Enhanced Online Delivery. We will deliver the 360 hours ‘Direct-Lecturer-Contact’, as is required by our Institute’s Regulation, within the stipulated 20 weeks. We aim to fit the tuition around your work and leisure, thereby enhancing your effective ‘Life-Style Balance’, at times convenient to you and your appointed tutor.
Cumulative Postgraduate Diploma Courses

All short courses can accumulate to the required number of hours, for the Postgraduate Diploma, over a six-year period from the first registration and applies to both general and specialist groupings. In this regard, it is important to note that short courses vary in length, the minimum being 5 days (Diploma – Postgraduate) – equivalent to 30 Credit Hours, representing one credit, as is tabulated below.

On this basis, the definitive calculation on the Award requirement is based on the number of hours studied (aggregate credit-value), rather than merely the number of credits achieved. This approach is particularly useful when a student or delegate studies a mixture of courses of different credit-values.

For those delegates choosing the accumulative route, it is advisable that at least two credits be attempted per year. This will ensure that the required number of credit hours for the Postgraduate diploma is achieved within the six-year time frame.

### Examples of Postgraduate Course Credits:

<table>
<thead>
<tr>
<th>Credit Value</th>
<th>Credit Hours</th>
<th>Award Title Prefix (&amp; Suffix)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single-Credit</td>
<td>30-54</td>
<td>Diploma - Postgraduate</td>
</tr>
<tr>
<td>Double-Credit</td>
<td>60-84</td>
<td>Diploma – Postgraduate (Double-Credit)</td>
</tr>
<tr>
<td>Triple-Credit</td>
<td>90-114</td>
<td>Diploma – Postgraduate (Triple-Credit)</td>
</tr>
<tr>
<td>Quad-Credit</td>
<td>120-144</td>
<td>Diploma – Postgraduate (Quad-Credit)</td>
</tr>
<tr>
<td>5-Credit</td>
<td>150-174</td>
<td>Diploma – Postgraduate (5-Credit)</td>
</tr>
<tr>
<td>6-Credit</td>
<td>180-204</td>
<td>Diploma – Postgraduate (6-Credit)</td>
</tr>
<tr>
<td>7-Credit</td>
<td>210-234</td>
<td>Diploma – Postgraduate (7-Credit)</td>
</tr>
</tbody>
</table>
Examples of Postgraduate Course Credits:
Their Value, Award Prefix & Suffix – Based on 5-Day Multiples

<table>
<thead>
<tr>
<th>Credit Value</th>
<th>Credit Hours</th>
<th>Award Title Prefix (&amp; Suffix)</th>
</tr>
</thead>
<tbody>
<tr>
<td>8-Credit</td>
<td>240-264</td>
<td>Diploma – Postgraduate (8-Credit)</td>
</tr>
<tr>
<td>9-Credit</td>
<td>270-294</td>
<td>Diploma – Postgraduate (9-Credit)</td>
</tr>
<tr>
<td>10-Credit</td>
<td>300-324</td>
<td>Diploma – Postgraduate (10-Credit)</td>
</tr>
<tr>
<td>11-Credit</td>
<td>330-354</td>
<td>Diploma – Postgraduate (11-Credit)</td>
</tr>
<tr>
<td>12-Credit</td>
<td>360</td>
<td>Postgraduate Diploma</td>
</tr>
</tbody>
</table>

360 Credit-Hours = Postgraduate Diploma

12 X 5-Day Courses = 360 Credit-Hours = Postgraduate Diploma

10 X 6-Day Courses = 360 Credit-Hours = Postgraduate Diploma

Accumulated Postgraduate Diploma Award Titles

All Specialist Postgraduate Diploma Programmes have their predetermined Award Titles. Where delegates do not follow a Specialism, for accumulation to a Postgraduate Diploma, they will normally be Awarded a General Award, without any Specialist Award Title. However, a Specialist Award will be given, where a delegate studies at least seventy percent (70%) of his or her courses in a specialist grouping. These are exampled below:

1. Postgraduate Diploma in Accounting and Finance;
2. Postgraduate Diploma in Aviation Management;
3. Postgraduate Diploma in Business Communication;
4. Postgraduate Diploma in Corporate Governance;
5. Postgraduate Diploma in Costing and Budgeting;
6. Postgraduate Diploma in Client or Customer Relations;
7. Postgraduate Diploma in Engineering and Technical Skills;
8. Postgraduate Diploma in Events Management;
9. Postgraduate Diploma in Health and Safety Management;
10. Postgraduate Diploma in Health Care Management;
11. Postgraduate Diploma in Human Resource Development;
12. Postgraduate Diploma in Human Resource Management;
13. Postgraduate Diploma in Information and Communications Technology (ICT);
14. Postgraduate Diploma in Leadership Skills;
15. Postgraduate Diploma in Law – International and National;
16. Postgraduate Diploma in Logistics and Supply Chain Management;
17. Postgraduate Diploma in Management Skills;
18. Postgraduate Diploma in Maritime Studies;
19. Postgraduate Diploma in Oil and Gas Operation;
20. Postgraduate Diploma in Oil and Gas Accounting;
22. Postgraduate Diploma in Procurement Management;
23. Postgraduate Diploma in Project Management;
24. Postgraduate Diploma in Public Administration;
25. Postgraduate Diploma in Quality Management;
26. Postgraduate Diploma in Real Estate Management;
27. Postgraduate Diploma in Research Methods;
28. Postgraduate Diploma in Risk Management;
29. Postgraduate Diploma in Sales and Marketing;
30. Postgraduate Diploma in Travel, Tourism and International Relations.

The actual courses studied will be detailed in a student or delegate’s Transcript.
Click, or copy and paste the URL, below, into your Web Browser, to view our Service Contract, incorporating Terms and Conditions.


The submission of our application form or otherwise registration by of the submission of a course booking form or e-mail booking request is an attestation of the candidate’s subscription to our Policy Terms and Conditions, which are legally binding.

Prof. Dr. Ronald B. Crawford

Director

HRODC Postgraduate Training Institute